

Building Your Leadership Team Webinar

Preface:

Three strands of leadership:

Senior Pastor's Active Involvement & Support.

If Pastor "doesn't get it," it's often our fault. But's another webinar

Building your team

Passionate Leader – someone who wakes up every morning thinking about discipling men. Can be layman or pastor.

- A heart for God
- A heart for men
- Leadership abilities necessary to lead leaders
- Don't have to be perfect

Committed Leadership Team – not a planning committee or a "doing" team.

- Call men forward and grow the number of allies for your ministry. Praying, vision casting, strategic planning, engaging / recruiting, praying

Building and Maintaining Your Leadership Team

- Recruit to leader's weaknesses
- Consider before recruiting a guy who's super passionate about just one thing.
- Build your ministry to men around the passions of your leaders

- Should reflect the guys you are trying to reach:
 - Age diversity
 - Cultural/racial diversity
 - Spiritual diversity: All across the continuum. If the team is not spiritual leadership but rather operations, then get guys on all across the continuum, even needs Christ if God provides someone.

- New men should be rotating into the leadership team every 12 to 18 months. If same guys are sitting around the table in two years the ministry will likely fall apart.

- Grow number of Allies. Vision – guys who get it. This is pool of future leaders and men who are willing to go after other men for life-on-life discipleship.

- For smaller churches or no ministry to men: the first year or two all you may do is build the leadership team. Be to one another what you want your men to become. Getting together, praying, studying, etc. Men will want to be part of that!

- If large leadership team and guys focused on operations, let the operations guys (retreat, hunting trip, softball) come four times a year and let the 6 or 8 planning guys meet the rest of time.

THE BIG IDEA: The height of your ministry to men will be determined by the depth of your leadership.

Getting started:

If you do not have a leadership team or an organized ministry to men, then

1. Connect with a Man in the Mirror Area Director in your area to help, or with Roddey Roberts in our national office
2. Get buy in from pastors
3. Use the NMLB model card – give copies to key leaders in your church
4. Invite a group of men to watch the 10 minute or 30 minute free videos from the website, have a time of discussion about what resonated with them. Sample questions: Which aspects of the model do you think we are doing well with today? Which areas could be most helpful to consider as we move forward?
5. Set a time to begin going through the NMLB book, or go to a NMLB training, or begin the NMLB courseware.

If you have a leadership team and/or an organized ministry to men, then

1. Connect with a Man in the Mirror Area Director in your area to help, or with Roddey Roberts in our national office
2. Make sure you have a clear understanding of the pastors' vision for the men of the church
3. Use the NMLB model card to introduce leaders to the model and evaluate your current status
4. Watch the 10 minute or 30 minute free videos from the website with your leadership team, then have a time of discussion about what resonated with them. Sample questions: Which aspects of the model do you think we are doing well with today? Which areas could be most helpful to consider as we move forward?
5. Set a time to begin going through the NMLB book, or go to a NMLB training, or begin the NMLB courseware.

Both:

1. Do a Leadership Team Audit
2. Do the Leadership Team Recruiting Worksheet